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1. Introduction

Ronchi Mario S.p.A. (“Ronchi”) acknowledges its responsibility in the packaging machinery sector and in the broader market and has committed to supporting the 2030 Agenda and promoting a culture of sustainability.

Ronchi recognizes the importance of ensuring ethical and sustainable procurement practices to achieve its goals. Therefore, the company has developed a structured supplier management process, requiring its suppliers to:

1. Comply with applicable laws, regulations, and standards, ensuring respect for human rights;
2. Safeguard the health and safety of employees and the wider community;
3. Adopt responsible environmental protection policies in line with current standards, such as ISO 14001 certification;
4. Meet quality requirements and respond to various needs in a timely and flexible manner;
5. Promote innovation and the search for improved technical solutions;
6. Protect the security and integrity of exchanged data and information in all uses and storage;
7. Ensure competitiveness in their respective markets;
8. Commit to spreading and consolidating a safety culture that fosters responsible behavior among workers.

This Policy sets out Ronchi’s commitment to the above goals. Furthermore, the company will monitor the implementation of sustainable procurement practices and ethical standards to identify trends and ensure that environmental and social factors are effectively integrated into purchasing decisions.

2. Regulatory Framework

Suppliers must comply with all applicable laws and standards in the countries in which they operate. If local regulations are less stringent than the principles outlined in this Policy, suppliers commit to adopting, within a reasonable time frame, the necessary measures to align with the principles and behaviors defined herein.

2.1. Labor and Human Rights Protection

In line with international standards and with a commitment to social protection and sustainability, Ronchi takes steps to prevent and avoid any activities that may cause or contribute to human rights violations. Accordingly, Ronchi requires its suppliers to:

- Not make use of, directly or indirectly, forced labor or child labor;
- Not tolerate any form of discrimination based on age, gender, sexual orientation, health status, race, nationality, political opinions, or religious beliefs;
- Reject any form of discrimination in hiring practices and human resources management;
- Avoid all forms of mobbing and labor exploitation, both direct and indirect, and promote merit, performance, and professional potential as primary criteria for compensation and career advancement;
- Fully uphold and protect the right to employment and freedom of association at all facilities, adopting collective bargaining where required by law or local context;
- Consider local communities as key stakeholders in any community project to be developed.

2.2. Ethics

Ethical behavior must guide both business relationships and daily professional activities. Ronchi rejects all forms of corruption and promotes compliance with anti-corruption laws in all countries in which it operates. Suppliers are therefore expected to act with honesty and integrity, complying with anti-corruption laws in all

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jurisdictions of operation, and encouraging exemplary conduct among their personnel. Suppliers must apply strict standards of honesty and human rights compliance in the selection of their partners. They are also expected to encourage the reporting of ethically questionable behavior, and no internal or external collaborator shall be penalized for making such reports or for refusing to carry out actions that contradict the ethical principles outlined herein.

2.3. Conflict of Interest Prevention

Ronchi's relationships with contractual partners are governed by objective criteria. Personal relationships or employee interests must never influence contract or order assignments. No employee may benefit personally from any supply activity; therefore, any benefit or gift offered or received that may compromise impartiality or judgment is strictly prohibited.

2.4. Fair Competition

Ronchi promotes fair competition among suppliers, aiming to select the best partners and improve the quality of goods and services acquired, ensuring satisfactory contractual terms. Ronchi also promotes sustainability criteria in supplier relations while avoiding abuses of dominant positions. At the same time, it avoids fostering or maintaining dominant or economically dependent relationships. Supplier selection considers quality certifications, innovation capacity, and local impact as distinguishing elements.

2.5. Health and Safety

The protection of health and safety in the workplace is a fundamental principle of Ronchi's business model. Suppliers are required to establish and maintain health and safety policies that ensure safe and healthy working conditions for their employees, in compliance with applicable legal requirements.

2.6. Environmental Protection

Ronchi considers environmental protection and sustainable development to be essential. Likewise, suppliers must demonstrate that respect for people and the environment is part of their identity and core values. Suppliers are required to:

- Promote efficient use of natural resources and reduce emissions harmful to the environment, including greenhouse gases;
- Design, use, and/or recommend products and processes that consider environmental impacts;
- Properly manage waste treatment and disposal in compliance with current regulations;
- Refrain from using prohibited substances and properly handle potentially harmful ones;
- Adopt optimized logistics procedures that minimize environmental impacts.

3. Raising Concerns

Suppliers must promptly notify Ronchi of any violations of the principles established in this Policy by their personnel. A dedicated email address is available for reporting purposes: odv@ronchi.it

Ronchi guarantees confidentiality for individuals reporting misconduct. Suppliers are also required to retain any documentation or information necessary to support such reports. Ronchi reserves the right to review such documentation as needed.

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4. Supplier Commitment

The Supplier, after demonstrating its commitment by completing the ESG questionnaire, explicitly acknowledges and accepts all principles, provisions, and conditions specified in this Policy.

Ronchi Mario S.p.A.